

A meeting of the Dedham Retirement Board having been duly noticed was held on Wednesday, September 24, 2025, at 11:00 A.M. at the office of the Retirement Board, 105 Eastern Avenue, Suite 212, Dedham, MA 02026. Pursuant to t M.G.L 30A, Section 20(b), Board members and members of the public have access to the meeting via Zoom: <https://us06web.zoom.us/j/2685346852?omn=87237335956>; Meeting ID: 268 534 6852; One tap mobile # 929.436.2866 US (New York). The following were present:

Thomas Rorrie  
Michael Doyle  
Brady Winsten  
Kevin McCarthy, Dep. Director

Stephen MacDougall – REMOTE  
Adam Satriano – REMOTE  
Barbara Isberg, Director

Chairman Rorrie conducted a roll call to ensure the Board members listed above were all present either in person or online:

Mr. Rorrie	Present	Mr. MacDougall	Present
Mr. Doyle	Present	Mr. Satriano	Present
Ms. Winsten	Present		

Chairman Rorrie called the meeting to order at 11:01 A.M.

**Accounting/Reconciliation:**

Mr. Rorrie indicated that the Cash Book binder on the table with a copy emailed to those participating remotely, had been reviewed and all is in order through July 2025.

Mr. Doyle moved, Ms. Winsten seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Doyle	Yes	Mr. Satriano	Yes
Ms. Winsten	Yes		

**Voted:** To approve the Cash Books through July 31, 2025.

**Warrants:**

The members reviewed and approved the September warrants.

Ms. Winsten moved, Mr. Doyle seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Doyle	Yes	Mr. Satriano	Yes
Ms. Winsten	Yes		

**Voted:** To ratify the September 2025 vouchers as prepared.

**Minutes:**

Ms. Winsten moved, Mr. Doyle seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Doyle	Yes	Mr. Satriano	Yes
Ms. Winsten	Yes		

**Voted:** To approve the minutes and Executive minutes of the August 20, 2025, meetings.

**Request For Proposal (RFP) – Legal Services:**

The Board has requested qualification statements from recognized law firms and individual attorneys interested in providing legal services and has received four responses by the deadline. Before the October meeting, each Board member will review and score each proposal. The evaluation of the responses will then be conducted at the October meeting to determine which firms to interview.

**Old Business:**

N/A

**New Business:**

N/A

**Director’s Report:**

There will be a Cyber Security webinar next week offered through PERAC. Not only will this provide a great opportunity for Board members to receive their educational credits, but this is a very hot topic that needs to be addressed. The Board needs to consider adding cyber security coverage to the insurance policy.

As part of their enhancement to cyber security, PRIM has added another layer of safety with a new portal for month-end transfers.

A Notice of Election has been posted as Mr. MacDougall’s term expires in December.

Director Isberg then provided a synopsis of the Emerging Issues conference last week and offered that it was very informative and well worth the time of attending.

Most of the new office furniture has been delivered with one more installation expected.

PERAC will begin their audit next week.

**Executive Session:**

A roll call vote was taken to convene into Executive Session at approximately 11:32 A.M. to discuss the: Accidental Disability applications of Mary Mahoney and Tim Gadon; Option D – Survivors benefit Mesmin Lecoin (School Department); and Survivors Allowance – John Thibedeau- Spouse Barbara.

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Doyle	Yes	Mr. Satriano	Yes
Ms. Winsten	Yes		

A roll call vote was taken to exit the Executive Session at roughly 11:50 A.M.:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Doyle	Yes	Mr. Satriano	Yes
Ms. Winsten	Yes		

**Voted:** To deny Mary Mahoney an Involuntary Accidental Disability.

**Voted:** To grant Tim Gadon an Accidental Disability.

**Voted:** To grant Option D – Survivor benefits to Mesmin Lecoin’s spouse, Albama Martine.

**Voted:** To grant a Survivor’s Allowance to John Thibedeau’s spouse Barbara.

The next 3 board meetings will be held at 11:00 A.M. on October 22, November 19, and December 17, 2025.

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Thomas Rorrie, Chairman

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Stephen MacDougall

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Michael Doyle

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Adam Satriano

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Brady Winsten

Documents and Exhibits:

- ✓ **Agenda** September 24, 2025, Meeting Notice
- ✓ **July 2025 Cash Books** – Trial Balance; General Ledger; Cash Receipts; Cash Disbursements; and Adjusting Journal Entries.
- ✓ **Budget-to-Actual Expense Fund** - For the Six-Months Ended June 30, 2025
- ✓ **September 2025 Warrants**
- ✓ **August 20, 2025 Minutes**

APPROVED