

A meeting of the Dedham Retirement Board having been duly noticed, was held on Thursday, September 19, 2024 at 11: A.M. at the office of the Retirement Board, 202 Bussey Street. Pursuant to t M.G.L 30A, Section 20(b), Board members and members of the public have access to the meeting via Zoom: <https://us06web.zoom.us/j/2685346852?omn=82934645559> Meeting ID: 268 534 6852; One tap mobile # 1.929.436.2866 US (New York). The following were present:

Thomas Rorrie
Shannon MacKenzie
Adam Satriano
Kevin McCarthy, Dep. Director

Stephen MacDougall - Remote
Michael Doyle
Barbara Isberg, Director
James Quirk, Attorney - Remote

Mr. Rorrie called a roll call to ensure the Board members listed above were all present either in person or online:

Mr. Rorrie Present
Ms. MacKenzie Present
Mr. Satriano Present

Mr. MacDougall Present
Mr. Doyle Present

Chairman Rorrie called the meeting to order at 11:00 A.M.

Accounting/Reconciliation:

Mr. Rorrie indicated that the Cash Book binder on the table with a copy emailed to those participating remotely, had been reviewed and all is in order through July 2024.

Mr. Satriano moved, Mr. Doyle seconded, and on a roll call vote:

Mr. Rorrie Yes
Ms. MacKenzie Yes
Mr. Satriano Yes

Mr. MacDougall Yes
Mr. Doyle Yes

Voted: To approve the Cash Books through July 31, 2024.

Warrants:

The members reviewed and approved the September warrants.

Mr. Doyle moved, Mr. Satriano seconded, and on a roll call vote:

Mr. Rorrie Yes
Ms. MacKenzie Yes
Mr. Satriano Yes

Mr. MacDougall Yes
Mr. Doyle Yes

Voted: To ratify the September 2024 vouchers as prepared.

Minutes:

Ms. MacKenzie moved, Mr. Satriano seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Ms. MacKenzie	Yes	Mr. Doyle	Yes
Mr. Satriano	Yes		

Voted: To approve the minutes from the August 14, 2024, meeting.

Old Business:

N/A

HERO Act - (Veterans Buyback):

PERAC MEMO #23/2024, Veterans' Buyback Changes highlighted the impacts to veterans. On August 8, 2024, Governor Healey signed Chapter 178 of the Acts of 2024, "An Act Honoring, Empowering, and Recognizing our Servicemembers and Veterans" ("the HERO Act"). The old rule of the member having six-months after notification to enter into an agreement to buy-back their military service time is rescinded. For active members who have not already purchased their time, boards must send written notice to them by November 6, 2024, to inform them of a one-year opportunity to enter into an agreement to purchase such time. In addition to the direct mailing to every active member, the Board will also be posting the notice on the web-site, working with the Town for the notice to be included on their pay-stubs, as well as posting on the bulletin boards in the various Town offices where the required employment notices are currently displayed. For new members, they will receive the *Notice of Potential Veterans' Benefits* created by PERAC when they complete their *Retirement Membership Application*. Director Isberg has also created an *Acknowledgement of Notice Regarding Veterans' Benefits* form for the member to sign indicating that they have been notified of said benefit so they cannot come back at a future date and state they were never notified. A discussion of a Supplemental Regulation for this revised buy-back agreement was tabled for next month's meeting.

Director's Report:

Miss Isberg reviewed a couple of the recent PERAC memos. #21/2024, *New Anti-Spiking Exemptions* and #22, *New Standard for Calculating Public Sector Post-Retirement Work Limitations*.

Director Isberg summarized the amendments to the Violent Act Injury Disability that was presented at Emerging Issues last month. This only pertains to police, firefighters, and EMTs who are deemed disabled as a result of a violent act injury sustained in the line of duty. The injury must be caused by a dangerous weapon including, but not limited to, a firearm, knife, automobile, or

explosive device. If so, the member would now receive a 100% disability. It is believed that PERAC will be providing additional information in the near term.

The termination date of the office lease, December 31, 2024 is fast approaching. However, there are limited opportunities for adequate space in the town currently. There is some space in the center that is being renovated, but the availability date is uncertain.

MACRS Fall Conference has been moved to December 8th - 11th, though it will still be held in Springfield. The agenda is not yet available.

Director Isberg concluded by stating that there will be a cyber-security seminar in Needham next month if anyone is interested.

The next three board meetings will be held at 11:00 A.M. on October 16, November 20, and December 18, 2024.

Mr. Satriano moved, Ms. MacKenzie seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Ms. MacKenzie	Yes	Mr. Doyle	Yes
Mr. Satriano	Yes		

Voted: To adjourn at 12:05 P.M.

Thomas Rorrie, Chairman

Stephen MacDougall

Shannon MacKenzie

Michael Doyle

Adam Satriano

Documents and Exhibits:

- ✓ **Agenda** August 14, 2024, Meeting Notice
- ✓ **July 2024 Cash Books** – Trial Balance; General Ledger; Cash Receipts; Cash Disbursements; and Adjusting Journal Entries.
- ✓ **September 2024 Warrants**
- ✓ **August 14, 2024 Minutes**
- ✓ **PERAC Memos #21 - #23/2024**