

A meeting of the Dedham Retirement Board, having been duly notified was held on Wednesday, January 17, 2024, at 11:00 A.M. at the office of the Retirement Board, 202 Bussey Street. Pursuant to M.G.L. 30A, Section 20(b), Board members and members of the public have access to the meeting via Zoom: <https://us06web.zoom.us/j/2685346852?omn=84255880936>; Meeting ID: 268 534 6852; One tap mobile # +1 929 436 2866 US (New York). The following were present:

Thomas Rorrie	Stephen MacDougall
Shannon MacKenzie	Michael Doyle - ABSENT
Adam Satriano	Barbara Isberg, Director
Kevin McCarthy, Dep. Director	James Quirk, Attorney

Mr. Rorrie called a roll call to ensure the Board members listed above were all present either in person or online:

Thomas Rorrie	Present	Mr. MacDougall	Present
Ms. MacKenzie	Present	Mr. Doyle	Absent
Mr. Satriano	Present		

Chairman Rorrie called the meeting to order at 11:02 A.M.

**Reorganization of the Board:**

Mr. Rorrie turned the meeting over to Ms. Isberg to discuss the reorganization of the Board.

Mr. MacDougall nominated Mr. Rorrie for Chairman of the Dedham Retirement Board.

Ms. MacKenzie motioned, Mr. MacDougall seconded, and with no further nominations, on a roll call vote:

Thomas Rorrie	Abstained	Mr. MacDougall	Yes
Ms. MacKenzie	Yes	Mr. Satriano	Yes

**Voted:** To elect Mr. Rorrie as Chairman of the Dedham Retirement Board with Mr. Rorrie abstaining.

Ms. Isberg then turned the meeting back over to Chairman Rorrie.

**Accounting/Reconciliation:**

Chairman Rorrie indicated that the Cash Book binder on the table with a copy emailed to those participating remotely, had been reviewed and all is in order through November 2023.

Ms. MacKenzie moved, Mr. MacDougall seconded, and on a roll call vote:

Thomas Rorrie	Yes	Mr. MacDougall	Yes
Ms. MacKenzie	Yes	Mr. Satriano	Yes

**Voted:** To approve the Cash Books through November 30, 2023.

**Warrants:**

The members reviewed and approved the January warrants.

Mr. Satriano moved, Ms. MacKenzie seconded, and on a roll call vote:

Thomas Rorrie	Yes	Mr. MacDougall	Yes
Ms. MacKenzie	Yes	Mr. Satriano	Yes

**Voted:** To ratify the January 2024 vouchers as prepared.

**Minutes:**

Ms. MacKenzie moved, Mr. Satriano seconded, and on a roll call vote:

Thomas Rorrie	Yes	Mr. MacDougall	Yes
Ms. MacKenzie	Yes	Mr. Satriano	Yes

**Voted:** To approve the minutes from the December 14, 2023, meeting.

**New Business:**

Chairman Rorrie indicated there has been a request from Patrick Higgins and Associates for a copy of the minutes for both open and executive session meetings for calendar years 2020 through 2023. This request was made pursuant to the Open Meeting Law which requires a response within ten calendar, not business, days. Director Isberg will reply within the timeline with the Open Meeting sessions; however, the time limit for the Executive Session permits 30 days to allow for redactions. Chairman Rorrie would like all Board members present at the February meeting to review the redacted versions before the response is finalized and distributed.

Ms. MacKenzie informed the Board that the CPA firm of Powers & Sullivan, LLC will be merging with another firm, and will now be called Marcum, LLP. The staff is expected to be retained.

**Director's Report:**

Ms. Isberg indicated that PERAC has issued the first six Memos of 2024. A brief recap of each was discussed and a reminder that copies can be obtained on Prosper by PERAC.

Attorney Quirk completed the letter to Town Manager, Leon Goodwin, regarding the Agreement between the towns of Dedham and Westwood concerning the shared services of the Animal Control Officer who is a member of the Dedham Retirement Board. The letter was reviewed, and no edits were requested.

A copy of the HERO Act, an Act Honoring, Empowering, and Recognizing Our Service Members and Veterans, submitted by the Governor to the Legislature was reviewed. One of the provisions is a second chance for Veterans who previously failed to take advantage of the Military Buy Back.

December 7, 2023, Memo from PERACs Felicia McGinniss, Associate General Counsel, was reviewed. There have been recent decisions by CRAB in relation to the application of anti-spiking rules for non-union members. As PERAC does not intend to appeal the CRAB decision, the Board may have to amend the procedures in calculating anti-spiking going forward and may need to review past retirements to see if members were awarded smaller allowances than they should have been provided.

Director Isberg requested Attorney Quirk provide a summary of the Workers' Compensation Settlement of member Robert Gillette. In addition to the Board receiving \$25,000, Mr. Gillette's full allowance will be reinstated accordingly.

Ms. MacKenzie moved, Mr. MacDougall seconded, and on a roll call vote:

Thomas Rorrie	Yes	Mr. MacDougall	Yes
Ms. MacKenzie	Yes	Mr. Satriano	Yes

**Voted:** To approve the \$25,000 Workers' Compensation Settlement due to the Retirement Board for member Robert Gillette's case and to reinstate his full retirement allowance.

Director Isberg concluded by stating that the retiree's 1099-R's have been generated and that the year-end closing procedures are underway. As the data is completed, the necessary information will be submitted to Segal Consulting so they may begin the valuation process.

The next two board meetings will be held at 11:00 A.M. on February 15 and March 20, 2024.

Ms. MacKenzie moved, Mr. Satriano seconded, and on a roll call vote:

Thomas Rorrie	Yes	Mr. MacDougall	Yes
Ms. MacKenzie	Yes	Mr. Satriano	Yes

**Voted:** To adjourn at 11:40 A.M.

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Thomas Rorrie, Chairman

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Stephen MacDougall

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Shannon MacKenzie

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ABSENT  
Michael Doyle

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Adam Satriano

BOARD APPROVED