

A meeting of the Dedham Retirement Board having been duly noticed, was held on Wednesday, June 22, 2022, at 11:00 A.M. at the office of the Retirement Board, 202 Bussey Street. Pursuant to the March 12, 2020 Order of the Governor Suspending Certain Provisions of the Open Meeting Law, Board members and members of the public have access to the meeting via Zoom: <https://us06web.zoom.us/j/2685346852>; Meeting ID: 268 534 6852. They could also dial in using their phone. Dial by your location: 1.929.436.2866. The following were present:

Thomas Rorrie	Stephen MacDougall (remotely)
John (Rosco) Maloney	Shannon MacKenzie
Michael Butler (not present)	Barbara Isberg, Administrator
Kevin McCarthy, Asst. Administrator	James Quirk, Attorney

Chairman Rorrie called a roll call to ensure the Board members listed above were all present:

Mr. Rorrie	Present	Mr. MacDougall	Present
Mr. Maloney	Present	Ms. MacKenzie	Present
Mr. Butler	No response		

After providing additional time for Mr. Butler to join remotely, Mr. Rorrie called the meeting to order at 11:08 A.M.

Chairman Rorrie appointed Mr. Maloney and Mr. MacDougall to a sub-committee to negotiate/update the contract of Ms. Isberg which is due to expire on June 30, 2022.

Accounting/Reconciliation:

Chairman Rorrie indicated that the Cash Bookbinder on the table had been reviewed and all is in order through April 2022.

Ms. MacKenzie moved, Mr. Maloney seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Maloney	Yes	Ms. MacKenzie	Yes

Voted: To approve the Cash Books through April 2022.

Minutes:

Ms. MacKenzie moved, Mr. MacDougall seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Maloney	Yes	Ms. MacKenzie	Yes

Voted: To approve the minutes from the May 18, 2022 meeting.

Executive Minutes:

Ms. MacKenzie moved, Mr. MacDougall seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Maloney	Yes	Ms. MacKenzie	Yes

Voted: To approve the Executive minutes from the May 18, 2022 meeting.

Warrants:

The members reviewed and approved the June warrants.

Mr. MacDougall moved, Ms. MacKenzie seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Maloney	Yes	Ms. MacKenzie	Yes

Voted: To ratify the June vouchers as prepared.

Old Business:

The annual PRIT Maintenance agreement was reviewed with no recommended changes.

Ms. MacKenzie moved, Mr. Maloney seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Maloney	Yes	Ms. MacKenzie	Yes

Voted: To maintain Ms. Isberg’s wire transfer authority with PRIT at \$900,000 per month.

Administrator’s Report:

Ms. Isberg is in receipt of Mr. Butler’s reappointment by the Town of Dedham’s Select Board for another three-year term.

Ms. Isberg will be sending notifications of the required hearings to the few members who have failed to file their 91A documents with PERAC for 2021.

Administrator Isberg will be on vacation after this week and returning on July 11th. Ms. Isberg updated the board on the *Supreme Judicial Court decision in the Vernava case*, indicating there is a concern among the boards regarding the final decisions and effects it could have on more than 100,000 members. The SJC decision is retroactive, it will impact any active or inactive member of a system, and any retiree of a system, who received supplemental payments of any kind while simultaneously receiving disability payments under any section of the Workers’ Compensation statute at any point from the effective date of Chapter 32 (January 1, 1946) to the present. PERAC has addressed this in MEMO #14: *Supreme Judicial Court decision in Vernava II*. Generally speaking, G.L. c. 32, § 14 permits the award of creditable service for those members receiving

payments under the Workers' Compensation statute, Chapter 152 of the General Laws. Yet, G.L. c. 32, § 14 does not permit the award of creditable service for those receiving benefits pursuant to Section 35 of Chapter 152 for partial incapacity. Therefore, any regular compensation and creditable service previously granted on the basis of the receipt of supplemental payments of any kind received while a member was on partial Workers' Compensation will need to be removed. However, no change will be made to a member's regular compensation or creditable service for any period for which he or she received partial incapacity benefits while simultaneously working part-time for the same employer. Attorney Quirk recommended taking no action at this time on the members who would be affected retroactively by this ruling to ensure that this decision is not reversed as implementation will be very labor intensive.

Mr. Butler joined the meeting remotely at approximately 11:30 A.M.

Actuarial Valuation Report – January 1, 2022:

A lengthy discussion was had to focus primarily on the various funding schedules generated by Segal in their draft report for January 1, 2022. Ms. Isberg read aloud an email Segal's Lisa Vandermark received from PERAC's John Boorack on the several options presented. Mr. Boorack stated "*I would approve Schedule 5 but don't know if I would approve it without at least a comment that future actuarial losses and/or changes in assumptions or provisions that increase liabilities would very likely result in a schedule with future costs greater than those shown in this schedule. I would be less likely to comment if the board adopted a schedule that had level appropriations for a year or two but increased after that until the UAL was fully amortized*" Schedule #5 provides for a constant payment stream of \$4.7M until the unfunded liability is fully amortized. The other schedules call for an annual increase to the payment of 4.97% for which he would be more likely to provide approval without additional comment.

The conversation also focused on the increase, if any, to the COLA base and the submission of an Article to the Dedham Town Meeting this fall. The proposal of a one-time 5% COLA being discussed at the State House was also covered; however, that does not appear to be gaining much traction at this time.

Mr. Maloney moved, Ms. MacKenzie seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Maloney	Yes	Ms. MacKenzie	Yes
Mr. Butler	No		

Voted: To submit an Article to the Dedham Town Meeting this fall for a COLA base increase to \$16,000, \$17,000, and \$18,000 in Fiscal Years 2024, 2025, and 2026, respectively.

Mr. Butler indicated he could not support the increase to \$18,000 but could support an increase of \$16,000 to the COLA base.

Mr. Maloney moved, Ms. MacKenzie seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Maloney	Yes	Ms. MacKenzie	Yes
Mr. Butler	Yes		

Voted: To reduce the Investment Return Assumption from 7.25% to 7.00%, increase the annual administrative expenses from \$300,000 to \$320,000, and update the MP-2018 mortality table to the MP-2021 scale.

A discussion then returned to the cash flow requirements of the funding schedule. It was determined to request alternative schedules from Segal and to table the discussion until the next meeting.

Executive Session:

A roll call vote was taken to convene into Executive Session at approximately 12:18 P.M. to discuss the following: disability applications for Daniel Tobin and Ryan Scaccia along with the status of retiree Paul DeRosa's power of attorney.

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Maloney	Yes	Ms. MacKenzie	Yes
Mr. Butler	Yes		

A roll call vote was taken to go exit the Executive Session at 12:45 P.M.

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Maloney	Yes	Ms. MacKenzie	Yes
Mr. Butler	Yes		

Voted: To grant an Accidental Disability Retirement to Daniel Tobin

No vote was required on the discussion of Ryan Scaccia's Accidental Disability application.

Voted: To not allow any changes to Paul DeRosa's account at this time.

The next two board meetings will be held at 11:00 A.M. on July 20 and August 24, 2022.

Mr. Maloney moved, Ms. MacKenzie seconded, and on a roll call vote:

Mr. Rorrie	Yes	Mr. MacDougall	Yes
Mr. Maloney	Yes	Ms. MacKenzie	Yes
Mr. Butler	Yes		

Voted: To adjourn at 12:48 P.M.

Thomas Rorrie, Chairman

Stephen MacDougall

John Maloney

Shannon MacKenzie

Michael Butler

APPROVED